

TRAINING INSTITUTE *Sessions*

THREE DAY TRAININGS STARTING ON MONDAY

TRAINERS: Eric Gilman has been a mediator and trainer in restorative justice and mediation for 12 years. He is a certified Senior Mediator with Fraser Region Community Justice Initiatives (FRCJI) in British Columbia, Canada, where he developed a comprehensive mediation training program which is used internationally. Eric Stutzman is the Training and Education Coordinator and a certified Senior Mediator for FRCJI. He previously served as a "peace presence" in Northern Sudan and as program coordinator for the Edmonton Victim Offender Mediation Society.

TRAINER: Hans Boserup has trained in mediation in the USA, Ireland and Germany, and introduced mediation to Denmark in 1993. He is a founding member of World Mediation Forum and Chairman of the Nordic Forum of Mediation (Denmark, Norway, Sweden and Finland). He is a practicing victim offender mediator, and has provided VOM training extensively in Europe.

TRAINING A Basic Victim Offender Mediation Training

Note: In order to complete 24 hours, this training will begin at 8:30 and end at 5:30 each day.

This basic VOM training is for participants who have already completed a basic mediation training. The training will introduce participants to the distinctive foundations of victim offender mediation practice. It will cover basic principles of restorative justice, an understanding of the victim experience and the offender experience, benefits and risks of victim-offender mediation, role of the mediator, and a step-by-step process to provide a safe environment for a VOM. After the training, it is recommended that participants apprentice with experienced VOM mediators to complete their understanding of the practice.

(Participants will need to purchase a training manual for \$10 at beginning of training.)

TRAINING B Basic Victim Offender Mediation Training

Note: In order to complete 24 hours, this training will begin at 8:30 and end at 5:30 each day.

This highly experiential training will require participants to be active role-players and participate on coaching teams as they learn the practical skills needed for the unique dynamics which occur in victim offender mediation cases. Role-plays and exercises will incorporate the foundations of mediation theory, with a focus on the moment-to-moment practice within victim offender dialogue applications.

(Participants will need to purchase a training manual for \$10 at beginning of training.)

TWO DAY TRAINING STARTING ON MONDAY

TRAINERS: Chris Freeman, Mediation Services, Winnipeg, Manitoba, has mediated a wide variety of cases over 9 years, including victim-offender, family, workplace and neighborhood situations. Sue Hemphill, Mediation Services, Winnipeg, Manitoba, has 15 years experience as an adult educator in cross-cultural awareness, conflict resolution, and leadership. Sue has been an active mediator for 4 years and is involved in promoting restorative justice in the community.

TRAINING C Victim Offender Mediation – Deepening Our Practice

(advanced audience)

This interactive training will enable participants to hone existing skills, share experiences and struggles and deepen understanding of victim-offender issues. Theory sessions will be interspersed with role-plays and exercises in order to give participants a chance to put skills into practice. The training will include advanced communication skills, positions and interests, case development issues, and the importance of mediation model flexibility.

ONE & 1/2 DAY TRAINING STARTING ON MONDAY

TRAINER: Shadell Permanand is the Director of Conflict Mediation Services of Downsview in Toronto, Canada. CMS-D is a community-based organization located in the heart of a multi-cultural community where one hundred languages are spoken within a four-block radius.

TRAINING D Cross-Cultural Issues in Victim Offender Mediation

This training introduces participants to ideas and skills of how culture relates to conflict, strategies for communicating in a culturally sensitive way, and facilitating a culturally sensitive process. Participants will participate in a simulated mediation process.