



21st Annual  
**International Training Institute and Conference**  
Philadelphia, PA, October 24-28, 2005

## **Restorative Justice: Imagining the Possibilities**

**Victim Offender Mediation Association**

# Welcome to VOMA's 21st Annual International Training Institute and Conference

It is with great pleasure and excitement that we invite you to join us for VOMA's 21st Annual International Training Institute and Conference, to be held in Philadelphia, PA, October 24-28, 2005. This year's conference theme "Restorative Justice: Imagining the Possibilities" will set the stage for an incredible week of training and conference workshops. Following is a list of important benefits we think participants will gain from attending:

- Through the trainings and workshops, we will expand our understanding of restorative justice principles, practices and implementation.
- We will work on developing a better understanding of diversity issues within a restorative justice context.
- Together we will share our experiences about starting, maintaining and researching restorative justice dialogue programs.
- We will explore using dialogue processes in the specialized areas of domestic violence, sexual assault, murder and other serious and violent crimes.
- We will explore the application of restorative justice in schools with our youth.
- We will gain greater understanding of victim and offender issues.
- We will explore how the community fits into our practices.
- We will share with each other how to promote and enhance the effective and ethical practice of restorative justice.

During our time together in Philadelphia, it will be the circles of support we create with each other that will strengthen and clarify our work as we return to our own communities. It is these great sharing circles that are at the heart of the Institute and Conference. We hope to see you there!

Leslie Young & Dale Landry  
Co-Chairs  
VOMA Board

## Who is VOMA?

The International Victim Offender Mediation Association (VOMA) is an information resource, activist, and membership organization, advancing the heart of restorative justice principles and the effective practice of restorative justice dialogue.

VOMA's mission is to promote and enhance restorative justice dialogue, principles, and practices.

VOMA understands that our mission will be achieved only with a commitment to full diversity and equality of participation for all people. It is our understanding and commitment that diversity is embedded in all of our goals and the work we do to achieve them. VOMA holds this commitment as central in its work.

## Who should attend the Training Institute and Conference?

- Adult and juvenile corrections
- Community justice agencies
- Victim services
- VOM program staff and volunteers
- School-based professionals
- District attorneys
- Criminal court judges
- Elected officials
- Faith-based community members
- College students
- Professors
- Researchers and academicians

### **For additional information about VOMA, please contact:**

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### **For Conference Information contact:**

Lorraine Stutzman Amstutz  
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# Training Institute and Conference Schedule Overview

## Sunday, October 23

10:30 a.m. — 5:30 p.m.  
6:00 p.m. — 9:00 p.m.  
7:00 p.m. — 10:00 p.m.

“A Call to Action” (see page 5)  
Registration  
Welcome reception hosted by PA Site Committee

## Monday, October 24

7:00 a.m.  
7:45 — 8:15 a.m.  
8:30 — Noon  
Noon — 1:00 p.m.  
1:00 — 5:00 p.m.

Registration  
Training Institute Opening and Welcome  
Trainings  
Lunch  
Trainings

## Tuesday, October 25

7:00 a.m.  
8:00 — Noon  
Noon — 1:00 p.m.  
1:00 — 5:00 p.m.

Registration  
Trainings  
Lunch  
Trainings

## Wednesday, October 26

7:00 a.m.  
7:30 — 8:00 a.m.  
8:00 — 10:15 a.m.  
10:15 — 10:30 a.m.  
10:30 — Noon  
  
Noon — 1:00 p.m.  
1:00 — 2:30 p.m.  
  
2:30 — 3:00 p.m.  
3:00 — 4:30 p.m.  
  
6:30 p.m.

Registration  
Conference Opening and Welcome  
Opening Plenary  
Break  
Workshop Session I  
Day 3 Training continues  
Lunch  
Workshop Session II  
Day 3 Training continues  
Break  
Workshop Session III  
Day 3 Training continues  
Dinner and Full Circle Theatre presentation

## Thursday, October 27

7:00 a.m.  
8:30 — 10:00 a.m.  
10:00 — 10:15 a.m.  
10:15 — 12:00 Noon  
12:00 — 2:30 p.m.  
2:30 — 3:00 p.m.  
3:00 — 4:30 p.m.

Registration  
Workshop Session IV  
Break  
Workshop Session V  
Lunch and Membership Meeting  
Break  
Workshop Session VI

## Friday, October 28

7:00 a.m.  
8:30 — 10:00 a.m.  
10:00 — 10:15 a.m.  
10:30 — 12:00 Noon  
Noon — 2:00 p.m.

Registration Table Open  
Workshop Session VII  
Break  
Workshop Session VIII  
Lunch and Closing panel  
“VOMA, the Restorative Justice/Dialogue Field”  
“Peacebuilding — Challenges and Opportunities”



**Full Circle Theatre** is a project of The Center for Intergenerational Learning. They began in 1984 as a small group of teens and elders learning a variety of improvisational theatre techniques that were used to help audiences explore age-related issues and dispel myths about growing older. Since then they have developed into a unique community resource, using interactive theater to influence attitudes or change behaviors toward positive social change. They perform topics such as men's and women's health, aids education, violence prevention, conflict resolution as well as others.

We look forward to an educational, inspirational evening with this dynamic group.

## Pre-Conference Session

### “A Call to Action”

Sunday, October 23, 2005

10:30-5:30pm (lunch provided)

This session will be an inspiring and challenging day of self-reflection, dialogue and developing strategies to validate and advance social justice and socially responsible, culturally enabled practice in the field of conflict resolution, mediation and peacemaking.

This pre-conference event is co-sponsored by several national and international organizations: VOMA, FOR, CRC, PeaceWeb, PRASI, NCDD, and NAFCM, who have been working together to develop a supportive inter-disciplinary alliance. The collaboration seeks to promote social change by generating strategies and policies to implement cultural competence, diversity/inclusion, and capacity building in order to address issues of power, justice, and culture in our work.

While most participants will be enrolled by invitation from the co-sponsoring organizations, there are a limited number of places open to other people; (registration fee to be determined). If you have a strong interest in bringing diversity, justice, and cultural competence into your work and/or organization and want to attend this event, please email [sybow@aol.com](mailto:sybow@aol.com). Before August 15th, you may also contact [TFCBranca@aol.com](mailto:TFCBranca@aol.com) or call (607) 277-3401. After August 15th, you may contact [Azyellott@aol.com](mailto:Azyellott@aol.com). Use the subject line *A Call to Action* in your email.

## Opening Conference Plenary

Wednesday, October 26,

8:00-10:15

The 90-minute documentary, *Face to Face*, follows the stories of four victims and offenders who chose to participate in Pennsylvania's Mediation Program for Crimes of Severe Violence. Over a four-year period, the filmmaker had unique access to four mediation cases, and with her cameras followed their stories from the beginning — when the victims first request to meet with the offenders, to the meeting itself, and finally to the after-effects of the year-long process on both the victims and the offenders.

Rachel Libert is the Producer/Director of *Face to Face* and will join us for the first showing of the just-completed documentary. Rachel is a co-founder of Tied to the Tracks Films, Inc. and an independent producer/director and cinematographer based in New York City.

She is the director of the award-winning short film, *Undertaker*, which premiered at the Sundance Film Festival and went on to screen at over 30 film festivals worldwide. The film aired nationally on Lifetime Television as part of their Lifetime Women's Film Festival and was awarded a national CableACE for dramatic short film.

Ms. Libert has also worked as a producer and director in broadcast advertising and corporate communications for over 10 years. She has produced/directed commercials, promos and PSAs for clients such as Apple Computer, Adidas, Cisco Systems and California Dept. of Health Services.

We are honored to have Ms. Libert join us at the VOMA Conference for the showing of this film. She will join a panel discussion following the film along with Howard Zehr, Mary Achilles and others working with the PA's Mediation Program for Crimes of Severe Violence.

# Training Institute Sessions

## Training Schedule: Monday

### Training A

Three Days (Monday, Tuesday, Wednesday)

#### Introductory Victim Offender Conferencing (Basic)

This 3-day training provides an introduction to restorative justice, victim and offender issues, benefits and risks of conferencing, role of the facilitator, and basic conferencing skills. It will include opportunities for participants to gain hands-on experience of the step-by-step process of providing a safe environment for conducting victim offender conferences. It is specifically designed to create culturally competent victim offender conferencing facilitators.

#### Trainers: Michelle Armster, Barb Toews

Michelle is the director of Mennonite Conciliation Service. She has many years of extensive training and experience in mediation, facilitation, conciliation, arbitration, anti-racism work, VOM, conflict consulting and alternatives to violence. She currently serves on the PRASI Leadership Council, the board of Spirit House, and is board chair of the Lancaster Mediation Center.

Barb is an experienced practitioner, trainer and educator in victim offender mediation and restorative justice. She was the founding director of the Lancaster Area Victim Offender Reconciliation Program (Lancaster, PA). She currently creates and facilitates restorative justice programs in Pennsylvania prisons. She co-edited, with Howard Zehr, *Critical Issues in Restorative Justice*. She holds a Master's degree in Conflict Transformation from Eastern Mennonite University.

### Training B

Three Days (Monday, Tuesday, Wednesday)

#### Conversation Peace: Implementing Restorative Processes in Schools (Basic)

This training on "Restorative Action" philosophy, principles and tools encourages responses to youth conflict that are needs-based and promote healing and accountability. It will be presented in a hands-on format that includes skills for working with conflict and mediation in the context of a restorative framework. The training focuses on Conversation Peace, a curriculum developed by CJI in partnership with the Langley School District #35. Training materials are provided. Class size is limited to 20 to ensure a quality experience for all.

#### Trainer: Catherine Barga

Catherine is a School Program Coordinator at Community Justice Initiatives in Langley, British Columbia. Drawing from extensive experience in victim offender mediation, she works with students, educators and parents to create a culture of respect that promotes the application of Restorative Justice in schools. She holds a Bachelors degree in Psychology and Conflict Resolution Studies.

### Training C

Three Days (Monday, Tuesday, Wednesday)

#### Mediating Parent-Teen Conflicts in a Restorative Justice Setting (Advanced)

Family (parent-child) conflicts may be successfully addressed utilizing a restorative approach. Parent-Teen Mediation (PTM) has been successfully used to address status offenses (runaways, truancy, etc.) as well as to address issues leading to more serious offenses. Like Victim-Offender Mediation, PTM has unique dynamics and requires specialized understanding and skills. This three-day training will address those dynamics and apply restorative principles to family conflict, preparing participants to mediate family conflict in a restorative justice setting.

#### Trainer: Gary L. Schreiner, JD, CPM

Gary is an attorney, mediator, and trainer residing in Idaho Falls, Idaho. He has coordinated parent-teen mediation and victim-offender dialogue programs for Idaho's Seventh Judicial District since 2003 and serves on the regional juvenile justice council. He has extensive experience working with children and family issues.

## Training Schedule: Monday

### Training D

Two Days (Monday, Tuesday)

#### Training and Technical Assistance (Advanced)

This training is designed to bring experienced practitioners (VOMA Associates) to where they are needed. Associates must meet basic criteria and attend this two-day orientation training. You will be invited to a lively conversation about VOMA's mission and values; asked to share your experiences with RJ principles and best practices, engaged in interactive exercises that focus on adult learning styles and workshop design, and given an opportunity to ask questions about program policies and logistics. Contact Carol Swenson at VOMA, voma@voma.org before registering for this training.

#### Trainers:

VOMA Board/Staff

### Training E

One Day

#### Secondary Conflicts: Making it Right When You Feel Wronged (Advanced)

In conflict situations, it is often the case that the lines between victim and offender are unclear. After the precipitating incident, there may be a second incident where the roles of offender and victim are reversed. In these cases, both people become concerned with their own hurt which becomes the major topic for them. The challenge is to find ways to open up room for each person to be able to tell their stories and to hear the other. The training will review the framework of "Support and Accountability" and present options for getting the client "unstuck."

#### Trainers: Chris Freeman, Kelly Jones, Veronica Joseph

Chris is a Caseworker in the Court Program (Victim-Offender) at Mediation Services in Winnipeg. Additionally, he provides a leadership role in caseworker training and mentoring. He is one of the key mediators involved in the Safe Justice Encounters program, a VOM program dealing with serious crime.

Kelly is the primary Youth Caseworker in the Court Program (Victim-Offender) and a trainer at Mediation Services in Winnipeg. She has extensive experience working with incarcerated youth. Kelly is an experienced presenter in Conflict Resolution issues.

Veronica is a Caseworker in the Court Program (Victim-Offender) and a trainer at Mediation Services in Winnipeg. She specializes in working with youth offenders, areas of women's interests, and diversity issues. Veronica is an experienced presenter in the Conflict Resolution and diversity field, most recently at Interaction 2004.

### Training F

One Day

#### Issues in Starting a Community Mediation Program/VOM (Basic)

Key learning objectives and essential strategies for building a successful mediation program include determining the types of organization, types of cases, funding and development, mediator training and community education, networking, expansion, mentoring, and other issues of concern to participants.

#### Trainers: Mary Ellen Bowen, Linda Mix

Mary Ellen is Executive Director of Mid South Mediation Services, a seven-county program in Middle Tennessee. She has trained over 600 volunteer mediators and taught several thousand students conflict resolution and anger management. For over 15 years Mary Ellen has directed mediation programs.

Linda is Executive Director of Mediation Services of Putman County in TN and has been there for seven years. Recently, she began a program in a neighboring county and has presented on this topic with Mary Ellen at the last three VOMA conferences.



## Training Schedule: Tuesday

### Training A

Three Days (Monday, Tuesday, Wednesday)

#### Introductory Victim Offender Conferencing (Basic)

**Trainers: Michelle Armster, Barb Toews**

For description and trainer biographies, see Monday's schedule

### Training B

Three Days (Monday, Tuesday, Wednesday)

#### Conversation Peace: Implementing Restorative Processes in Schools (Basic)

**Trainer: Catherine Barga**

For description and trainer biography, see Monday's schedule

### Training C

Three Days (Monday, Tuesday, Wednesday)

#### Mediating Parent-Teen Conflicts in a Restorative Justice Setting (Advanced)

**Trainer: Gary L. Schreiner, JD, CPM**

For description and trainer biography, see Monday's schedule

### Training D

Two Days (Monday, Tuesday)

#### Training and Technical Assistance (Advanced)

**Trainers: VOMA Board/Staff**

### Training G

Two Days (Tuesday, Wednesday)

#### Healing on a Deeper Level: The Promises of Victim Offender Dialogue in Severe Violence (Advanced)

In order to avoid revictimization of victims and lost opportunities for accountability of offenders, this training introduces a unique approach whereby facilitators participate in a special training that allows for their first-hand experience of the healing process. Time will be spent by participants personally facing their own needs, feelings and issues. We will also look at understanding the importance of creating a safe place, using tools for self-awareness and time for processing so that the full power and promises of victim offender dialogue in crimes of severe violence can be realized.

**Trainer: David Doerfler**

In Texas, David began the first statewide program in the US to provide victims of violent crime the opportunity to dialogue with their offenders for a healing process. He is now founder/facilitator of Concentric Journeys, providing training/consultant services in other states and countries for "Facilitating victim-centered/offender-sensitive dialogue in crimes of severe violence."

### Training H

One Day

#### NAFCM - Fund Development & Program Management (Advanced)

Fund Development (half day): Most community mediation centers worry about money, either for sustaining basic operations or for potential expansion of services. This workshop will give you essential guidelines for creating successful development plans that will support your center's goals. This workshop will highlight specific funding opportunities for mediation centers, and help you analyze which funds offer your center the maximum return on your investment of time. Program Development (half day): In order to remain vital and

**Trainers: Linda Baron, Phyllis Lawrence**

Linda is the Executive Director of the National Assoc. for Community Mediation (NAFCM). Previously she worked for the ABA Section on Alternative Dispute Resolution and NCPCR. She mediates in community and court-based programs and has mediated disputes involving business, discrimination, family and child protection issues, neighborhood disputes and criminal misdemeanors.

Phyllis is the Development Director for NAFCM, Phyllis has 10 years of experience in restorative justice as a trainer, program coordinator, and facilitator. Her experience includes three years at the National Organization for Victim Assistance. She has a BA in Social Welfare and J.D. from UC Berkeley



## Training Schedule: Tuesday

dynamic assets to their communities, community mediation centers must identify and respond to evolving community needs. This workshop will explore strategies for creating programs that fit with centers' capabilities and missions and promote community development. Participants will use their own program ideas to practice defining goals and objectives; identify potential sources of funding; create a budget; and design an evaluation process.

### Training I

One Day

#### Addressing Past Sexual Abuse Restoratively (Basic)

This training will explore sexual abuse from the perspective of the survivor and the person who sexually offended to provide workshop participants with a context for addressing sexual abuse issues that may arise in addressing conflict issues in family, church, and community settings. With the use of experiential exercises and group discussion, the training will provide a model to facilitate dialogue between persons who offended and their victim/survivors.

#### Trainer: Mark Yantzi

Mark is the Executive Director of Community Justice Initiatives in Kitchener, Ontario. He is the author of *Sexual Offending and Restoration* and has presented workshops on restorative justice, particularly as it relates to past sexual abuse and its effect on extended families, churches and communities.

## Training Schedule: Wednesday

### Training A

Three Days (Monday, Tuesday, Wednesday)

#### Introductory Victim Offender Conferencing (Basic)

#### Trainers: Michelle Armster, Barb Toews

For description and trainer biographies, see Monday's training schedule

### Training B

Three Days (Monday, Tuesday, Wednesday)

#### Conversation Peace: Implementing Restorative Processes in Schools (Basic)

#### Trainer: Catherine Bargaen

For description and trainer biography, see Monday's training schedule

### Training C

Three Days (Monday, Tuesday, Wednesday)

#### Mediating Parent-Teen Conflicts in a Restorative Justice Setting (Advanced)

#### Trainer: Gary L. Schreiner, JD, CPM

For description and trainer biography, see Monday's training schedule

### Training G

Two Days (Tuesday, Wednesday)

#### Healing on a Deeper Level: The Promises of Victim Offender Dialogue in Severe Violence

#### Trainer: David Doerfler

For description and trainer biography, see Monday's training schedule

### Training J

One Day

#### Truancy Mediation (Basic)

This training will focus on the lessons learned from a highly successful Truancy Mediation Program in Utah. In this program, mediation is offered to families as an alternative to a referral to juvenile court. The program has demonstrated the usefulness of the mediation process in resolving issues related to truancy. The mediation process brings the school personnel and the family together as a team to find a solution to the truancy problem.

#### Trainers: Bart MacKay, Sherri Hannon

Bart and Sherri work for the Utah Administrative Office of the Courts in the Mediation Department. They are in charge of the implementation of Restorative Dialogue and Truancy Mediation Programs throughout the state. Sherri has over five years of experience as a volunteer mediator, and Bart has over 10 years of experience in the Juvenile Justice System.

### Training K

One Day

#### Restorative Conferencing in Youth Justice & Education (Basic)

Internationally, Restorative Conferencing has been highly successful in addressing youth crime. When a youth offends, the youth, their family, the victim with support, law enforcement and community members meet to discuss how the victim was harmed, why the youth committed the crime, and what will help prevent future offending. Through interactive role-plays, the three key stages of preparation, conferencing and monitoring will be covered. The session will close with a discussion of national and international successes.

#### Trainer: Jessalyn Nash, MA

Jessalyn is Executive Director and co-founder of Restorative Resources. She facilitates Restorative Conferences in child welfare, youth justice and adult justice cases referred by local government agencies. Throughout the US, Jessalyn trains city, county, state and non-profit agencies on restorative justice and teaches at Sonoma State University.

### Training L

One Day

#### Mediated Dialogue in Cases of Juvenile Sexual Offenses (Basic)

This training will provide basic information when working with these cases by outlining and sharing the mediated dialogue model developed in Utah. We will address concerns related to juvenile sexual offenders and their victims as related to the mediation process. The dynamics present in the families of juvenile sexual offenders and their victims will be discussed and the role of the mediator and of the sexual therapist will be defined.

#### Trainers: David Fowers, Bev Klungervik

David works for the Utah Division of Juvenile Justice as the Sexual Offender Specialist. He has almost 30 years of experience working with Juvenile Offenders and now specializes in working with juvenile sexual offenders.

Bev works for the Utah Administrative Office of the Courts as the Lead Child Welfare Mediator. She has five years of experience in facilitating dialogue in high conflict and high emotion cases.

# Conference Workshops

## Workshop Schedule: Wednesday

### Workshop I, 10:30-12:00

#### 1. Facilitating Cases Involving “Offenders” Who Deny Responsibility

We will discuss cases in which the person convicted of the offense denies responsibility in whole or in part. Many VOC programs refuse such cases. Although often more difficult and time-consuming to facilitate than cases in which a person accepts full responsibility, victims as well as offenders routinely obtain satisfaction from meeting with each other. This workshop will involve an open discussion on the wisdom of pursuing such cases, and on strategies/experiences of the attendees.

#### 2. Foundational Restorative Justice Values and Philosophies

Mennonite Central Committee Canada has developed North Star as a process for restorative justice program personnel to systematically reflect and assess the extent to which their program policies and operations manifest a key set of restorative justice values. This session reports on a pilot study undertaken with three programs in Canada.

#### 3. Restorative Justice Conferencing in Schools

The Pittsburgh Mediation Center is implementing a two-year program to develop Restorative Justice Programming in two schools (one high school and one middle school) in the Pittsburgh area. The program includes training community volunteers and school employees to facilitate conferences with students. The Conference model we are using draws heavily from the experience of our center’s Victim Offender Mediation program, but has been adapted to meet the needs of the school community.

#### 4. A Comparative Analysis of Victim Impact Panels and Restorative Justice: How to go from A to B.

Many communities are interested in restorative justice, but don’t know how to begin. We will compare and contrast victim impact panels and restorative justice models using Steuben County, New York, as a model community, to demonstrate how the restorative justice ideal and programs can fit into an existing framework.

#### 5. Acknowledgment and Transparency Surrounding Mediator Triggers

During a mediation session, participants can respond in ways that trigger personal issues for the mediator. This can cloud judgment, make things personal and draw the mediator into the conflict. This workshop will explore ways to effectively deal with the personal triggers we all have, in the moment they are triggered.

#### Presenter: Pete DeWind

For five years, Pete has directed the Restorative Justice Project at the University of Wisconsin Law School’s Frank J. Remington Center. In that capacity, he supervises law student interns and co-facilitates victim offender conferences with them. Most of the offenses involve severe violence, often homicide or sexual assault.

#### Presenter: James Loewen

James has an MA, over 400 hours of training in Conflict Resolution, and was recently trained in Evocative Empathy. He is the Restorative Justice Coordinator of MCC Canada in Winnipeg, Manitoba. He has taught Conflict Resolution and Restorative Justice at Canadian Mennonite University and Jamaica Theological Seminary.

#### Presenters: Dawn Lehman, Cris Corbett

Dawn is employed as the Restorative Justice in Schools Coordinator at the Pittsburgh Mediation Center. Dawn has experience with Restorative Justice conferencing at the Pittsburgh Mediation Center, the Community Mediation Center (Harrisonburg, VA) and Eastern Mennonite University. She holds a BA in Social Work and an MA in Conflict Transformation.

Cris is the Coordinator of the Pittsburgh Mediation Center’s Victim Offender Mediation Program. She worked with sex offenders in the community and the corrections system, and has established and served as the program coordinator for a visitation center. She has an M.Ed in Rehabilitation Counseling from the University of Pittsburgh.

#### Presenters: Susan Betzjotomer, JD, Lauren Peffer, LCSW-R

Susan is a Cornell Law School graduate and criminal defense attorney. She is a current member of the United States President’s Business Advisory Council and the United States Senate Republican Inner Circle. She is Vice President of the Schuyler County Bar Association, and a former Senior Economics Professor and Faculty Senate Chair at Alfred State College.

Lauren received her Master of Social Work degree from Marywood University. She is Staff Social Worker at Steuben County Mental Health, where she spends most of her time working with individuals who are victims of crimes. Lauren is trained in treating victims of sexual assault and Posttraumatic Stress Disorder.

#### Presenters: Chris Freeman, Veronica Joseph

Chris is a Caseworker in the Court Program (Victim-Offender) at Mediation Services in Winnipeg. He is one of the key mediators involved in the Safe Justice Encounters program, a VOM program dealing with serious crime. Chris has been an active mediator and presenter for over 12 years.

Veronica is a Caseworker in the Court Program (Victim-Offender) and a trainer at Mediation Services in Winnipeg. She specializes in working with youth offenders, areas of women’s interests, and diversity issues. Veronica is an experienced presenter in the Conflict Resolution and diversity field, most recently at Interaction 2004.

### Workshop II, 1:00-2:30

#### 6. Preventing and Healing Child Sexual Abuse Using the Tools of Restorative Justice

Child sexual abuse as an issue of personal, family and societal harm provides us with a very real-life opportunity to look at how restorative justice can be applied to, and have powerful effects on, a complex prevention issue. This workshop will look at the ways Stop It Now! is working to utilize restorative justice to foster the prevention and healing of child sexual abuse.

#### 7. Restorative Justice and the Work of Anti-Racism

The values, principles and practices of restorative justice use the language of a “commitment to full diversity and equality of participation for all people.” What does this mean in practical terms for the work of diversity within the field? In what ways does the restorative justice literature support the work of anti-racism? What do we need to do as we further advance knowledge, skills, wisdom and tools in this effort? This workshop will be a time to share writing being done between VOMA members and PRASI and will look at additional collaborative efforts.

#### 8. Widening the Circle: The Challenges of Multi-tasking (in Rural Areas)

This session is designed for RJ practitioners and programs that serve multiple roles in rural areas, as well as programs that offer multiple services under one roof. San Luis Valley VORP has offered an array of RJ programming for over a decade in rural Colorado. Focus questions will explore strengths and weaknesses of multi-service approaches, such as: RJ and community mediation — a marriage made in heaven or hell?; program complementarities; setting boundaries; measuring outcomes; and writing grants.

#### 9. Meeting the Killer: One Family's Journey

Linda's daughter and Ami's mother, Cathy, was raped and murdered by two 15 year old boys. Linda and Ami had never met the killers. Several years ago Linda initiated a process through the Texas Dept. of Justice which led to she and Ami meeting with Gary Brown, one of the murderer's. Their story is portrayed in the documentary “Meeting with a Killer: One Family's Journey” which they will introduce during this workshop.

#### 10a. Using Interactive Simulation and Standardized Disputants to Develop Communication Skills and Strategies in Mediation and Circle Process (1:00-4:00)

This three-hour workshop will begin with an introduction to

#### Presenter: Alisa Klein

Alisa is the Director of Public Policy at Stop It Now!, a national organization that uses a public health approach to preventing child sexual abuse. She serves on the Advisory Council to the National Sexual Violence Resource Center and chairs the North American Advisory Committee on Child Sexual Abuse Prevention and Restorative Justice.

#### Presenters: S.Y. Bowland, Walter Drew Smith, Barbara Raye

S.Y. is a conflict resolution/managements practitioner, mediator, consultant and trainer. Her areas of specialty include the art of negotiation, peacemaking, conflict resolution, diversity and leadership. She has been engaged in research on peacemaking and conflict resolution in the African American community, among women, and in diversity matters. S.Y. has co-chaired the board of NCPCR and is currently director of PRASI, the Practitioners Research and Scholarship Institute.

Drew is the founder and CEO of Restorative Solutions, a nonprofit company specializing in areas of training, building community capacity, and assisting private and governmental agencies with integrating restorative principles and values within their mission and daily operations. Drew has extensive experience working with youth in the correctional field and the community. He has also served as co-chair of VOMA.

Barbara serves as Executive Administrator for VOMA. She is also Executive Director of the Center for Policy, Planning, and Performance—a 501(c)3 organization committed to social justice. Barbara trains on issues of racial/gender equity, cultural competence, cross-cultural communication, and respectful workplaces. Her chapter How Do culture, Class and Gender Affect the Practice of Restorative Justice was published in 2004 in Critical Issues in Restorative Justice.

#### Presenters: Alice M. Price, Paula Medina, Luke Yoder

Alice was a founder of SLV-VORP in 1994, and has been Executive Director since 1998. She has over 20 years experience as a facilitator, mediator, trainer, and attorney in Colorado and Pennsylvania. Her background includes work with youth, families, schools, churches and a variety of other settings.

Paula has served as Program Manager of SLV-VORP since 1998, coordinating community volunteers and managing victim-offender dialogue cases. She first began as a volunteer mediator in 1996. She is a native of the San Luis Valley, with hands-on experience in several community coalitions and rural, cross-cultural projects.

Luke is a two-year Mennonite/AmeriCorps volunteer with SLV-VORP. He coordinates the agency's school site trainings and contacts, as well as parent-teen mediation services. Less than half as old as the other two staff, he has also been a boon to technology in the office.

#### Presenters: Linda White and Ami White

Linda is an adjunct faculty member of Psychology and Philosophy at Sam Houston State University. She considers herself primarily a death educator, but she has become increasingly interested in all facets of criminal justice. She earned her PhD at Texas A&M, writing her dissertation on Texas' Victim Offender Mediation/Dialogue in crimes of extreme violence.

Ami was only five years old when her mother was murdered. She was raised by John and Linda White who adopted her when she was 11. She works in marketing for a national home building corporation. Her son, Chase, takes most of her remaining free time. She also volunteers for Murder Victims' Families for Reconciliation.

#### Presenters: Kerry Knickle, Carol Lee Smith

Kerry is staff appointed at the University of Toronto, Wilson Centre for Research in Education, Faculty of Medicine. She has over 10 years of experience in Standardized Patient methodology. She has a background in counseling and family mediation and is a graduate of the Dispute Resolution

## Workshop Schedule: Wednesday

the educational program objectives, followed by an interactive live simulation and facilitated group discussion. Participants will have an opportunity to reflect upon and mediate a dynamic, emotional victim-offender simulation. There will be opportunity to engage in problem-solving discussion with their colleagues and to explore complex mediation challenges and develop communication techniques and strategies.

### Workshop III, 3:00-4:30

#### 10b.

Using Interactive Simulation and Standardized Disputants to Develop Communication Skills and Strategies in Mediation and Circle Process (1:00-4:00)

#### 11. Options in Restorative Justice Programming: Impact of Crime on Victims

Impact of Crime on Victims is a restorative justice, victim empathy curriculum that provides offenders with an opportunity to examine the numerous ways in which a single act of crime victimizes individuals and communities. This workshop will provide participants with an overview of the curriculum and considerations for planning and implementing the program for juveniles or adults. The presentation will be interactive and will include visual materials and handouts.

#### 12. Conflict Transformation in the Context of Domestic Abuse

The presenters, drawing on experience with both domestic violence victims and offenders as well as training in mediation, will explore principles and strategies for working responsibly with situations of intimate partner abuse through a lens of transformative justice. This workshop will be a combination of presenter input and guided group discussion.

#### 13. Restorative Justice in a University Setting: All the Restorative Possibilities on a University Campus

This session provides an overview of Colorado State University's restorative justice program. Nuts and bolts will be shared, such as the referral process and forms used, as well as more intricate topics, such as challenges the program has faced, tips for success, and the numerous arenas in which restorative justice can be utilized on campus.

#### 14. From Self-Reflection to Action

This workshop will be a report on the outcomes and lessons learned from the pre-conference session "A Call to Action." Hear and discuss highlights and implications for fostering social change within the field, and strengthening the importance of social justice and cultural competence in peacemaking, conflict resolution and community-based problem solving. Open to all.

program at the University of Toronto.

Carol Lee is a lawyer and mediator. Her work in dispute resolution includes design, training and facilitation. Carol Lee works with Community Justice Programs and the Youth Justice Committee Program at the Ontario Ministry of the Attorney General, and is a faculty member in the University of Toronto, Dispute Resolution Program.

#### Presenters: Kerry Knickle, Carol Lee Smith

For workshop description and presenter biographies, see Workshop session II, 10a.

#### Presenter: Nancy Siford

Nancy is a trainer, consultant, and dispute resolution practitioner. Over the past 25 years, she has designed and delivered trainings for various audiences, instituted court-referred victim-offender mediation programs, and developed and administered the victim empathy program, Impact of Crime on Victims, for juveniles and incarcerated adult misdemeanants and felons.

#### Presenters: Tony Lapp, MSS LSW, Ana Lisa Yoder, MSS LSW

Tony is Assistant Director of Menergy, a Philadelphia-based intervention program for people who abuse their intimate partners. He previously volunteered as a VORP group facilitator in the Pennsylvania state prison system. Tony has worked as a community organizer and director of a residential program for ex-offenders.

Ana Lisa is Director of the Bilingual Domestic Violence Program of the Lutheran Settlement House. Ana Lisa has more than 10 years of experience with counseling, advocacy and professional training related to gender-based violence. She is a current board member of the Pennsylvania Coalition Against Domestic.

#### Presenter: Shay Bright

Shay is an assistant director in the office of Conflict Resolution and Student Conduct Services at Colorado State University. She provides ombuds services, manages the Restorative Justice Program, coordinates the university hate incident/crime response team, and conducts trainings throughout campus. She has a MS in Conflict Analysis and Resolution.

#### Presenter: Members of the pre-conference session on "A Call to Action"

Facilitated by members of the initiating organizations in this collaborative network: VOMA, FOR, CRC, PeaceWeb, NAFCM, PRASI and NCDD.



### Workshop IV, 8:30-10:00

#### 15. FORUM: A Restorative Justice Experiment in Re-entry

This workshop will describe and discuss FORUM (Families and Offender Reconciliation Using Mediation), an innovative restorative justice mediation program used for re-entry of felons into the community. Beginning as a doctoral dissertation, the program has evolved into an established option for all prisons in Southern Nevada. In particular, the FORUM program has been adopted by the “Going Home Prepared” program for serious and violent offenders between the ages of 14 and 35.

#### 16. Mediation, Dialogue, Restorative Conferencing: Comparisons and Contrast

Many practitioners get “tied” into their “brand” of facilitating dialogue among others. Three panelists, each with expertise in at least one of these three models will describe restorative justice processes, civil mediation styles, and dialogue processes. Through presentations and group interaction, participants will become familiar with these models and their similarities and differences, common and innovative applications, and the training needed to gain levels of competence.

#### 17. An End to the Violence: A Restorative Approach

After too many years of occupation, there must be a permanent end to the violence in Palestine and Israel. During this presentation, participants will be offered proposals and suggestions as to how Israelis and Palestinians will be able to begin to create cultures of forgiveness and healing using restorative models.

#### 18. Crimes of Severe Violence

This workshop will present an overview of the programs designed to facilitate dialogue between victims of violent crime and their offenders. Information on the development and procedures of the OVA program will be provided. Community volunteer mediators and victims who have participated in face-to-face encounters with their offenders will offer their experiences of being involved with the program.

#### 19a. Educating Prisoners About Restorative Justice: Curriculum and Facilitation (8:30-12:00)

This workshop explores approaches to designing and facilitating restorative justice educational programs in prison. Participants will learn ways to identify and explore critical restorative justice issues of concern to prisoners; frame restorative justice for a prisoner audience; and facilitate to

#### Presenter: Barbara Timmons Strahl, PhD

Barbara has a doctorate in conflict analysis and resolution. She has been trained in community, family, transformative, and victim offender mediation and group conferencing. Barbara is a senior mediation specialist at the Neighborhood Justice Center in Las Vegas, where she is responsible for program development, specialized mediation programs, and training.

#### Presenters: Phyllis Lawrence, Millicent Carvalho, PhD

Phyllis is Development Director for NAFCM. Phyllis has 10 years of experience in restorative justice as a trainer, program coordinator, and facilitator. Her experience includes three years at the National Organization for Victim Assistance. She has a BA in Social Welfare and JD from UC Berkeley.

The president and founder of Pennsylvania Conflict Resolution and Mediation Services, Inc., Millicent has been a mediator since 1983 and provides facilitative and transformative mediation services. She has training in restorative practices, and has taught college level conflict resolution classes. She currently mediates for the US Postal Service and the Pennsylvania Department of Education.

#### Presenter: Donna Nassor

Donna is a licensed attorney in Pennsylvania and New Jersey, trained family conference facilitator, mediator, adjunct professor, and PhD candidate in psychology with a concentration in social transformation. Her research interests are in restorative justice, nonviolent conflict resolution, forgiveness, global social transformation, and healing.

#### Presenters: Mary Achilles, Andrew Brommer, Kathy Buckley

Mary was the Commonwealth's first Victim Advocate and is responsible for the creation of a number of innovative programs, including a nationally recognized court school program, a witness security program and a Southeast Asian victim assistance program. She holds Master's Degree in Public Administration from Temple University.

Drew has been at the Office of the Victim Advocate for two years working with the Crimes of Severe Violence Program. He was previously employed by the Lancaster County Prison for 13 years in the Security Department and the Treatment Department. He has also worked for Domestic Violence Intervention of Lebanon County.

Kathy has been working for the Office of the Victim Advocate for 10 years, where she coordinates the Impact of Crime Classes in the State Correctional Institutions, serves as a mediator in OVA's mediation program for crimes of severe violence, and directs Victim Services for OVA's office in the Department of Corrections.

#### Presenter: Barb Toews

Barb is Restorative Justice Program Manager for the Pennsylvania Prison Society, an experienced practitioner, trainer and educator in victim offender mediation and restorative justice. She co-edited, with Howard Zehr, *Critical Issues in Restorative Justice* and is writing a *Little Book of Restorative Justice for Prisoners* (Good Books, forthcoming). She holds a Master's degree in Conflict Transformation from Eastern Mennonite University.

encourage participation, including co-facilitation with prisoners. This workshop is based on the experience of the Pennsylvania Prison Society's Restorative Justice Program and its prison-based 24-hour restorative justice seminars.

### Workshop V, 10:15-12:00

#### 19b. Educating Prisoners About Restorative Justice: Curriculum and Facilitation (8:30-12:00)

##### 20. Restorative Management and Supervision

Supervisors will be given an opportunity to discuss the application of restorative practices in supervising staff. They will be presented with basic concepts of supervision and video examples of restorative interventions with staff. This training will focus on actual staff issues for the participants rather than just management theory.

##### 21. VOM for DUI Offenders: One County's Program Approach

In 2003 Bucks County began a collaborative effort of the DA's Office, Adult Probation, MADD, Corrections, and the local victim services provider (NOVA) to develop VOM services for victims of DUI related crimes. This workshop will provide an overview of the development of this program, the challenges faced in development and providing services, and protocols and procedures developed by participants.

##### 22. Practitioners of Color, What Qualities We Bring to the Work of Restorative Justice

Much of the work within the field of restorative justice in the dominant culture has been designed and implemented by that culture. How do we, as practitioners of color, work at bringing the uniqueness of our cultural worldview to the work of restorative justice in a way that honors and respects the qualities of our communities and enhances the work being done? This workshop is limited to practitioners of color.

##### 23. Clergy Sexual Abuse

The public has heard mostly about clergy abuse cases that have been litigated, which has brought further harm to victims, offenders and communities with little healing. The speaker will describe how restorative justice can be applied to religious sexual misconduct and the variances that make it different in this setting.

##### Presenter: Barb Toews

For workshop description and presenter biography, see Workshop session IV, 19a.

##### Presenter: John Bailie

John is a trainer and consultant for the International Institute for Restorative Practices (IIRP). He has trained many schools and other organizations in the US and internationally. He began his career as a day-treatment counselor for delinquent and at-risk youth at a Community Service Foundation school that operates entirely on the principles of restorative practices.

##### Presenters: Kathy Bennett, MSW/LSW, David W. Zellis

Kathy is Associate Director at Network of Victim Assistance (NOVA) in Bucks County, PA. She has over 15 years experience working in victim services and regarding elder abuse issues. Along with her co-presenters, she has been a leader in developing the Victim Offender Mediation Program for DUI related victimizations in Bucks County.

David was appointed in 2000 as First Assistant District Attorney at the Bucks County DA's Office. He is Chief of the Bucks County Investigating Grand Jury. During the nearly 20 years that David has worked as a prosecutor he has been dedicated to victims and the protection of citizens.

##### Presenter: Michelle Armster

Michelle is Director of Mennonite Conciliation Service. She has many years of extensive training and experience in mediation, facilitation, conciliation, arbitration, anti-racism work, VOM, conflict consulting and alternatives to violence. She currently serves on the PRASI Leadership Council, the board of Spirit House and is board chair of the Lancaster Mediation Center.

##### Presenter: Linda Harvey

Linda has been a mediator for 14 years and has helped found three non-profit mediation organizations in Kentucky, the present one on a national level. She has done work with impact panels with inmates who committed homicide in Kentucky, and victim-offender mediation with homicide, embezzlement, human rights, and religious sexual misconduct.



## Workshop VI, 3:00-4:30

### 24. Citizens, Victims and Offenders Restoring Justice

The CVORJ is designed to bring victims, and offenders together to address the causes and consequences of crime in a very personal way. Groups of five citizens, five victims, five offenders and two or three facilitators meet for 10 sessions at men's and women's correctional facilities in order to share their experience related to violent and non-violent crime. In this workshop, hear how the project developed, its successes and challenges, as well as actual excerpts from these powerful, heartfelt meetings.

### 25. Challenges of the Traditional Practice of Law in Cooperation with the Mediation Process

Legal practitioners and peace-making advocates alike both face limits to cooperative efforts within the legal system, the law and the broader legal community. This workshop will explore the obstacles to collaborative initiatives between the "law" and peace-making alternatives. Barriers to the mediation process will be identified and discussed. Participants will hear from legal practitioners on the forefront of collaborative efforts who have learned ways to overcome many obstacles, and who have a vision for the future.

### 26. Rukun: The Javanese Vision of Harmony

Javanese society may be the most indirect on earth. Victim offender dialogue is usually seen as requiring direct discussion between victim and offender. Most new Americans come from societies that are less direct than the American majority culture. What can we learn from indirect societies about victim offender dialogue?

### 27. Murder Victims Families for Reconciliation (MVFR)

MVFR is a non-religious death penalty abolition organization seeking to organize murder victims' families to become an effective voice opposing the death penalty. MVFR provides education to the victims' community and the broader public about the issues surrounding the death penalty. In this workshop you will hear about the work of MVFR and engage in a dialogue about how the presenters became involved in this work.

#### Presenters: Ann Warner Roberts, Sheryl Wilson

Ann is Senior Fellow in RJ at the University of Minnesota, School of Social Work. Formerly with the Center for Restorative Justice and Peacemaking, Annie provides training and technical assistance both nationally and internationally. An experienced practitioner, she mediates/facilitates minor to serious and violent criminal justice cases, using RJ Dialogue processes.

Sheryl is a Research and Training Associate at the Center for Restorative Justice and Peacemaking, University of Minnesota. Sheryl has a BS in Mediation and Communication Studies with a focus on RJ and is pursuing a master's degree in RJ and conflict resolution. Sheryl is a public school teacher and a volunteer mediator.

#### Presenter: Laura Elizabeth Cooper, Esq

Laura practices law in Reading, PA. She focuses her practice in litigation, health care, education, and family law. In cooperation with President Judge Arthur E. Grim, she authored a "Victim/Offender Mediation Program" for Berks County. Laura is a certified mediator providing the community with dispute resolution alternatives to the traditional legal system

#### Presenter: Duane Ruth-Heffelbower

Duane has been working with restorative justice for over 20 years. He spent 1999-2001 living on the island of Java working under Mennonite Central Committee to establish restorative justice principles. He is administrator of Fresno VORP and a member of the Fresno Pacific University graduate faculty of the Center for Peacemaking and Conflict Studies.

#### Presenters: Pat Clark, Linda White

Pat is the Executive Director of the Fellowship of Reconciliation (FOR) and former National Criminal Justice Representative for eight years with the American Friends Service Committee. Pat also worked with the Southern Poverty Law Center where she became director of the Klanwatch Project.

Linda is an adjunct faculty member of Psychology and Philosophy at Sam Houston State University. She considers herself primarily a death educator, but she has become increasingly interested in all facets of criminal justice. She earned her PhD at Texas A&M, writing her dissertation on Texas' Victim Offender Mediation/Dialogue in crimes of extreme violence.

### Workshop VII, 8:30-10:00

#### 28. The Value of Apology in Restorative Justice Processes

Do diversion programs turn “apology” into a “commodity”? Are offender apologies in restorative justice programs prompted by remorse, or a desire for special consideration (e.g., the penalty reduced, the record expunged or prison perks)? Should the mediator/facilitator coach offenders to apologize? What are the elements of a sincere apology? Join this highly interactive workshop and share your answers to these and other questions about the Value of Apology in Restorative Justice Processes.

#### 29. Building Future Generations of Problem Solvers

This interactive presentation will describe the Great Kids approach for capacity building. The workshop is designed to build awareness of the value of strengthening parenting practices to assure that children develop into compassionate, competent adults who will be able to work towards solving the problems of their countries. Evaluation results of this approach in the Philippines and US will be shared. Discussion will be encouraged.

#### 30. Restorative Justice in a Maximum Security Prison

For the past six years, Justice Geske has facilitated a highly successful three-day intensive Restorative Justice program in the Green Bay Correctional Institute, a maximum security prison. This workshop presentation will describe how to design and facilitate an effective prison program for violent offenders. The session will focus on the creation of a format and an environment for transformational dialogue between the victim/survivor participants and inmates. See the program’s web site at <http://law.marquette.edu/jw/restorative>.

#### 31. Dialogue with VOMA Board and Staff

Join a continuing conversation about services to members, future conference sites, and becoming a member of the board. Get answers to questions you have about the organization. VOMA has a unique and historical role in restorative justice, embracing diversity and the practices of restorative dialogue. Your ideas and questions will help ensure a powerful future for these ideals.

#### Presenter: Cheryl Cutrona, Esq.

Cheryl is Executive Director of the Good Shepherd Mediation Program (GSMP). She mediates for the PA Department of Education Office of Dispute Resolution, the US Equal Employment Opportunity Commission, CLC, Inc., and the Postal Service. She holds a JD from Temple University School of Law, where she also teaches “Mediation Advocacy and Practice.”

#### Presenter: Betsy Dew

Betsy led the design of an early childhood approach used across the US, Canada and the Philippines, and is committed to strengthening programs and state systems to assure that all children will have the nurturing care to reach their potential as problem solvers for their countries.

#### Presenters: Janine Geske, Michael Rust

Janine currently serves as Distinguished Professor of Law at Marquette University Law School and as founder of its Restorative Justice Initiative. She is a retired Wisconsin Supreme Court justice and trial court judge. She has particularly focused on working with victim/survivors and violent offenders.

Michael is a third-year law student who has been working with Justice Geske for a year and a half. He graduated with BAs in Neuroscience and Psychology from Carthage College. Once he graduates, Michael would like to work in criminal law. The combination of psychology and criminal law led him to restorative justice.

#### Presenters: VOMA Board and Staff

### Workshop VIII, 10:30-12:00

#### 32. Confidentiality and Victim Offender Mediation

Everybody says that everything is confidential in victim offender mediation. But is that true? Where does confidentiality protection come from? Is it absolute? What are the exceptions? Who does it apply to? What impact will the Uniform Mediation Act have? This presentation will also discuss the findings of a national survey looking at VOM programs and confidentiality and present some guiding questions for evaluating confidentiality in your program.

#### 33. Conferencing with Clients of the Mental Health/Mental Retardation System

We will discuss the special circumstances presented by VOC clients with mental illness or mental retardation, including accommodations, appropriate word choices, personal supports and ways to involve service provider agencies. We will present handouts and use interactive examples and role plays.

#### 34. Transformative Mediation: Latest Thinking and Applications

This session will provide an update on the development and implementation of transformative mediation across diverse settings. What has the transformative framework contributed to our understanding of conflict intervention practice in general? What have been the factors that support and challenge transformative practice? What are recurrent misunderstandings about working within this framework?

#### 35. Putting Restorative Justice to Work

This session will review a restorative approach to crime and justice, and describe practical ways to put restorative justice to work. The session will include: introducing the concept of restorative justice; describing how restorative justice is being put into practice; comparing RJ innovations and the traditional criminal justice system; examining the roles of victim, offender, community, and government in a restorative justice process; and program models.

#### 36. Fairness in Mediation: Who Defines It?

This workshop will focus on the nature of fairness in mediation. What is fair? Who defines what is fair in the resolution of a case? How does the mediator's notion of fairness impact the mediation process? These and other questions related to the concept of fairness will be explored in this interactive session.

#### Presenters: Mary Ellen Reimund, JD, LL.M., Christine Henderson

Mary Ellen is assistant professor in Law and Justice at Central Washington University-Des Moines, with research interests in restorative justice. She has 20 years of experience in criminal justice as a former reporter, sheriff's public information officer and prosecutor, as well as a victim offender mediator and trainer.

Christine earned her BA in Law and Justice from Central Washington University. She has worked with Professor Reimund in conducting a national survey on VOM and confidentiality, and has experience working at the US Supreme Court and US Attorneys Office.

#### Presenters: Tracy Quadro, Esq, Karen M. Tucker, Marc Sevigny, JD

Tracy has training in basic mediation, Victim Offender Conferencing, and Facilitating Victim-Centered/Offender-Sensitive Dialogues in Crimes of Severe Violence. She is currently Executive Director of Community Mediation Services in Hallowell, Maine, which provides mediation and facilitation services to Maine's Department of Health and Human Services.

Involved in Victim-Offender Conferencing services since 1997, Karen holds a Masters in Training and Organizational Development. At the Community Mediation Center in Portland since 1999, and currently as Acting Director, she mediates Severe and Violent Victim-Offender Conferences and MR/MH cases, and volunteers as an Alternative to Violence workshop trainer.

Marc has been a mediator, ADR provider and CR trainer in Maine since 1987. He is a founding member of the MDI Restorative Justice Program, a volunteer facilitator, and Mediation Supervisor at Penquis Dispute Resolution Center. Marc has established a successful victim-offender conferencing program, including a training component.

#### Presenter: Joe Folger, PhD

Joe is Professor of Adult and Organizational Development at Temple University and co-founder of the Institute for the Study of Conflict Transformation. Joe is co-author of *The Promise of Mediation* (Jossey Bass, 2005) and *Working Through Conflict: Strategies for Relationships, Groups and Organizations* (Allyn and Bacon, 2005).

#### Presenter: William T. Preston, JD

Bill is a Founding Director of The Restorative Justice Institute He has 25 years of experience in law and restorative justice as an attorney and advocate. He has developed and helped implement key reforms, policies and programs, directed public education efforts, and trained mediators and program administrators in criminal mediation matters.

#### Presenter: Kathy Elton

Kathy is Director of Alternative Dispute Resolution Programs for the Administrative Office of the Courts in Utah. She is the past chair of the Utah Juvenile Court Restorative Justice Committee. Kathy has been involved in the design and implementation of mediation programs for the past six years.

## About the Holiday Inn Historic District Philadelphia

The Holiday Inn Historic District is a high-rise full-service hotel located in the heart of one of the most desirable locations in Philadelphia — The Historic District. Within walking distance are a variety of intriguing dining and popular nightlife destinations in addition to galleries, movies and shopping.

The hotel is located 8 miles from the Philadelphia International Airport. While it does not provide limousine service to and from the airport, the Lady Liberty Shuttle provides airport shuttle service to and from the hotel. One-way fare is \$8.00/person. Taxis are also available for a flat rate of \$20/person one way.

The hotel is located at 400 Arch Street and has 364 guest rooms. Each room has the following amenities:

- hair dryer
- remote control cable TV
- complimentary coffee and tea
- complimentary wireless high-speed Internet access
- iron and ironing board

There is a seasonal outdoor rooftop pool and an exercise room on the 3rd floor. The hotel's restaurant, Benton's, serves breakfast, lunch and dinner. Benton's Bar and Lounge is open for a late night bite or drink. ATM, and gift shop are located in the lobby.

### Overnight Lodging:

Special room rates for the VOMA Training Institute and Conference have been negotiated. In order to receive the special lodging rate, reservations must be made no later than October 1. After this date the hotel reserves the right to release VOMA's guest room block Reservation requests after October 1 will be honored on a space and rate available basis.

### VOMA's group rate is:

\$89.00 per night for Single, Double, Triple or Quadruple Occupancy

Participants interested in sharing a room and finding a roommate should contact Jen Linder at [jlm@mcc.org](mailto:jlm@mcc.org).

### Reservation Procedure:

Please call the hotel reservations department at 1.800.843.2355. Please identify yourself as part of the VOMA conference. You also have the option of reserving a room on-line by logging on to [www.holiday-inn.com/philadelphia.historicdistrict](http://www.holiday-inn.com/philadelphia.historicdistrict) and using the group code "VOM."

## Things to do in Philadelphia

1. Visit the Bourse Food Court and Shopping in the heart of one of the most historic areas in the country housed in a spectacular Victorian building that is mere steps from the Liberty Bell.
2. The Philadelphia Museum of Art, founded in 1876, offers a full range of fine and applied arts from Asia, Europe and the United States. The striking Neoclassical building provides an oasis of beauty and a wealth of activities for visitors of all ages, just minutes from center city Philadelphia.
3. Morris Arboretum & Gardens — Philadelphia's premier garden.
4. Shop Philadelphia at the Gallery at Market East.
5. Ghosts of Philadelphia — offers a candlelight walking tour in America's most historic and most haunted city!
6. National Liberty Museum — salutes 2,000 brave men, women and young people using art, interactives and films you won't see anywhere else.
7. Philadelphia sightseeing tours — offering carriage and trolley tours.
8. Philadelphia City Pass — visit six Philadelphia Attractions for just \$36.00. Includes the Franklin Institute Science Museum, The Academy of Natural Sciences, Independence Seaport Museum, National Constitution Center, Philadelphia Zoo, etc.



21st Annual

## **International Training Institute and Conference**

**Victim Offender Mediation Association**

Philadelphia, PA, October 24-28, 2005

**For additional information about VOMA, contact:**

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c/o Center for Policy, Planning and Performance  
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**For Conference Information contact:**

Lorraine Stutzman Amstutz  
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**Victim Offender Mediation Association**

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