

*The Mission of VOMA is promoting and enhancing restorative justice dialogue, principles, and practices. Our mission will be achieved only with a commitment to full diversity and equality of participation for all people. VOMA holds this commitment as central to its work.*

## **VOMA BOARD OF DIRECTORS ELECTION 2004**

Dear VOMA Member:

It is time, once again, to elect members to the VOMA Board of Directors. Five new Board representatives will be elected to serve for three-year terms. As a VOMA member, you are eligible to cast a vote in the election. Please mark your choices on the ballot enclosed.

In its call for nominations, the VOMA Board and Membership Committee articulated its criteria for consideration along with a strong recommendation that nominees reflect the Association's mission and commitment to diversity. In addition, the Board seeks members with experience and interest in fund development, marketing, and financial management.

One representative each is sought from USA Regions C, and D; and two candidates from International Region I-B. The ballot lists the candidates by region.

Please review each candidate's bio enclosed and then vote for Board members in the four regional categories. The fifth "at large" board member will be the candidate receiving the highest number of votes after the four regional winners are determined.

Your ballots must be postmarked or transmitted ***no later than March 12, 2004*** and returned by mail or fax to:

**VOMA Elections  
c/o Center for Policy, Planning, and Performance  
2344 Nicollet Avenue S., Suite 330  
Minneapolis, MN 55404 USA**

**Fax: 612-874-0253**

Votes will be tabulated and results determined by March 19, 2004. Newly-elected Board members will be contacted by March 26, 2003, to confirm their willingness and ability to serve, and attend the VOMA board's Mid Year meeting in April. The results will be announced by posting on the VOMA Web site and the *Connections* newsletter.

Please give this request to elect Board representation your earliest attention. As always, don't hesitate to call VOMA's office at 612-874-0570 with any questions or if we can assist you in any way.

Thank you!

## VOMA Ballot 2004

Listed are the nominations for the board of directors of the Victim Offender Mediation Association. In voting, you may vote for two candidates in Region I-B, one candidate in Region C and one candidate in Region D for a total of 4 votes. The fifth "at large" board member will be the candidate receiving the highest number of votes after the four regional winners are determined.

Place an X in the box of the candidates you wish to vote for:

Region I-B: (Vote for 2 of 3)	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Hans Boserup Cornel Loghin Martin McAnallen
Region C: (Vote for 1 of 2)	<input type="checkbox"/> <input type="checkbox"/>	Kevin Duncan Sheri Gatts
Region D: (Vote for 1 of 1)	<input type="checkbox"/>	Andrea Verswijver

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Ballots must be postmarked or transmitted by fax no later than March 12<sup>th</sup> 2004.**

Send to: VOMA Elections  
C/o Center for Policy, Planning, and Performance  
2344 Nicollet Ave, #330  
Minneapolis, MN 55404

Fax to: 612 874 0253

### Board Representation by regional breakdown

Continuing and departing (*shown in italic*) representation is as follows:

#### **USA Region A: Jane Riese**

(CT, IL, IN, MA, ME, MI, NH, NY, OH, PA, RI, VT)

#### **USA Region B: Jan Bellard, Dale Landry**

(AL, DC, DE, FL, GA, KY, MD, NC, SC, TN, VA, WV)

#### **USA Region C: Harley Eagle, Bruce, Kittle, Ann Warner Roberts**

(AK, IA, ID, MN, MT, ND, NE, OR, SD, UT, WA, WI, WY)

#### **USA Region D: *David Doerfler (At large), Ada Pecos Melton, Karren Baird-Olson (At Large), Leslie Young***

(AR, AZ, CA, CO, HI, KS, LA, MO, NM, NV, OK, TX, & Territories)

#### **International Region I-A: Bobbie Boland, Shadell Permanand**

(Canada and Mexico)

#### **International Region I-B: *Hans Boserup (Europe), Martin McAnallen (Europe)***

(Africa, Asia, Australia, Central America, Europe, South America)

## VOMA Ballot 2004

### Bios of Nominees

**Hans Boserup** brings both international experience and long time solidly grounded and demonstrated commitment to the principles and practice of victim offender mediation. Hans has been trained in mediation (commercial, corporate, family, penal, community, and school, etc.) in the United States, Ireland, and Germany. He is a practicing attorney at law (admitted to the Danish Supreme Court) and a professor teaching mediation at the University of Aarhus. In 1993 Hans Boserup introduced mediation to Denmark by authoring a book and articles on the topic. Other articles and his recent textbook *Mediationsprocessen*, 2001, have followed. In addition, he is part of a research team in mediation at the universities of Lulea, Uppsala and Gothenburg. Hans is a founding member of World Mediation Forum, a founding member of Danish Mediation, and former chair of the Nordic Forum of Mediation. He frequently lectures internationally on mediation. Hans Boserup has formed a European electronic network of mediators with more than 250 participants and has trained more than 2000 mediators in various European and other countries. VOMA is honored to have such an exceptional and outstanding candidate willing to contribute his expertise. *International, Region I-B*

**Kevin Duncan, M.A.**, is a licensed social worker and mental health counselor with extensive experience in planning and implementing programs which serve adolescents and their families. Kevin has nineteen years experience working in a variety of mental health settings, including residential, educational, juvenile corrections, private psychiatric hospital settings, and managed care roles. He implemented and continues to facilitate a Juvenile Offender Mediation Program in Iowa. This program integrates traditional victim offender mediation processes with solution-orientated interventions, education on cognitive distortions, relapse preventions, offense cycles, and the development of victim empathy. The program has maintained a recidivism rate of less than 5% over four years. He was the lead coordinator for the development and implementation of adult and juvenile drug courts in Marshall County, which integrated the principals of Balanced and Restorative Justice. His primary interest is in the practical application of Victim Offender Mediation and BARJ concepts. Kevin also provides in home counseling services, works part-time at a mental health center and facilitates a shoplifters program. *USA, Region C*

**Sheri Gatts** has been with the CAP Division of Youth Services of Southern Wisconsin as Coordinator of the Victim Offender Conferencing Program since May 1997, and Coordinator of Community Peer Court since February 2003. YSOSW provides services for victims of juvenile crime, court involved juveniles and their families. Sheri recruits, trains and supervises volunteers; screens referrals; coordinates Peer Court Programs in three communities; and facilitates conferences between victims and their offenders, victim impact panels, and accountability groups for juveniles who have offended. For the past fifteen years Sheri has provided local, statewide and national training on a variety of topics, including restorative justice, victim offender mediation, cultural awareness, working with volunteers, child abuse and neglect, adoption issues for children with special needs, and children's mental health. She is a certified trainer for VOMA, and has presented at three VOMA Conferences and Training Institutes on a variety of topics, including full-day sessions on racial and cultural issues in mediation, and understanding victimization (2003). *USA, Region C*

## VOMA Ballot 2004

### Bios of Nominees

**Cornel I. Loghin** is from Iasi, Romania, Europe, and has a broad background and expertise in the following areas: non-profit management, human resources, marketing, fundraising, and broadcasting/media. Currently a Senior Manager of the Mediation Department, for a Soros funded nonprofit organization called the Community Mediation and Safety Center. Cornel coordinates and provides mediation in: VOM, Group Conferencing, Community, Labor, Commercial, and Workplace. He has received training in various models from Mediation UK, American Bar Association, VOMA, and Mount Royal College in Calgary Canada. He established one of the first European Masters courses in mediation at State University of Iasi and coordinated a nationwide public awareness campaign on mediation. He also designed the Alternative Dispute Resolution model for mediation legislation in Romania and a national network of practitioners interested in mediation and VOM. In 2003, Cornel initiated a joint partnership project (R-O Mediere) with VOMA, and secured funding from USAID, World Learning, and the Romanian/ American Sustainable Partnership (RASP). For more information go to [www.voma.Romania/](http://www.voma.Romania/). Cornel would be honored to serve on the board and continue the partnership with VOMA. Cornel's passion for mediation stems from a long interest in alternatives leading to more peaceful communities and more satisfying results in resolving conflicts. *International, Region I-B*

**Martin McAnallen** has spent 27 years within Probation and Corrections working as a senior practitioner/ case manager with high risk and listed dangerous offenders, with the philosophical base of restorative justice at the core of his endeavors. He has eighteen years of experience in the practice of mediation. He had a pivotal role in the founding of the Northern Ireland Conflict Mediation Association, more recently known as Mediation Northern Ireland, a widely respected NGO working to transform and manage conflict through the promotion and practice of mediative dialogue and creative responses to the conflict in Northern Ireland. Martin is proud of having coordinated the first formal victim offender mediation with a crime of severe violence in 1978 and the first formal youth conferences in Ireland as recently as 1998. In all his work he has remained conscious of the intrinsic strengths of his people with a strong restorative tradition which has its origins in their own tribal history dating back to the ancient Brehon laws of the 7th and 8th centuries as well as their vibrant oral tradition (translated; we talk ourselves into and then out of conflict !!). Both these traits provide the legacy and in turn the framework to construct a future away from violence. *International, Region I-B*

**Andrea Verswijver** has been working in the field of Restorative Justice for the last eight years and began as a volunteer mediator in Juvenile Probation. She participated as an International Monitor of the Truth and Reconciliation Commission for the National Lawyers Guild in South Africa and helped write the only official international observation report. Her work experience includes Criminal Legislative Research, managing Court Mediation Programs and creating a Violence Prevention program for young Native Americans. With an M.S. in Conflict Analysis and Resolution, with a focus on Restorative Justice, and an M.A. in Latin American Studies, Andrea uses her knowledge to consult with schools and detention centers on the uses of Restorative Justice Practices to promote inter-racial understanding, non-violence and enhance learning or rehabilitation. She is also currently working to create a forum for Victim-Offender Mediation in cases of severe violence in conjunction with Victim Advocacy groups and the New Mexico Department of Corrections. Andrea hopes to her knowledge of management, program development, and research to assist VOMA in planning the annual conference, increase membership activity and funding. She has a deep connection with a culturally diverse population of Santa Fe, New Mexico, which would help achieve the commitment to expand diversity and the network of members. *USA, Region D*